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Cc: Harkins, Chris (OPP)[Chris.Harkins@opp.ca]; Vanbeek, Carrie (OPP)[Carrie.Vanbeek@opp.ca]; Harmer, Heather (OPP)[Heather.Harmer@opp.ca]
From: Carrique, Thomas (OPP)[Thomas.Carrique@opp.ca]
Sent: Fri 2/11/2022 9:21:06 PM (UTC-05:00)
Subject: FW: To Ontario Chiefs of Police from Chief Peter Sloly, Ottawa Police Service

FYSA

Thomas Carrique
Commissioner
Ontario Provincial Police

From: Sharon Seepersad [mailto:sharons@oacp.ca]
Sent: 11-Feb-22 8:32 PM
Subject: APL: To Ontario Chiefs of Police from Chief Peter Sloly, Ottawa Police Service

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DATE: February 11th, 2022

TO: All Chiefs of Police
Commissioner Thomas Carrique, OPP
Assistant Commissioner Jodie Boudreau, RCMP "O" Division
Deputy Chiefs of Police
Deputy Commissioners, OPP

Re: To Ontario Chiefs of Police from Chief Peter Sloly, Ottawa Police Service

At the request of Chief Peter Sloly, Ottawa Police Service, I am sharing the following message with you for your review and consideration.

Jeff McGuire, O.O.M.,
Executive Director
Ontario Association of Chiefs of Police
40 College Street, Suite 605
Toronto, ON, M5G 2J3
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“Have a Little Fun Every Day”

The City of Ottawa, like other jurisdictions, continues to face significant disruption from the unlawful demonstration. I would like to acknowledge again, that our municipal, provincial and federal policing partners have played a large role in helping the Ottawa Police Service (OPS) to manage this unprecedented unlawful demonstration to date.

Despite the additional support, the breadth and duration of this demonstration has placed great strain on OPS resources as well as those resources provided to us by our policing partners. The increasing complexity of the situation has also resulted in a need for specialized units (i.e. Public Order Units, Traffic Units, etc.) and individuals with subject matter expertise (Negotiators, Police Liaison, etc.).

As noted in recent discussions, the OPS has been coordinating resourcing efforts with the OPP and the RCMP but would be incredibly gracious of any additional assistance our municipal partners are able to provide.

To assist you in understanding the scope and breadth of our request, I am providing a breakdown of resource requirements for both the immediate and long term. In the immediate term, we are seeking a large contingent of sworn personnel, whereas in the medium to long term, we are seeking both sworn and civilian assistance.

The OPS point of contact for queries and offers of assistance is eventstaffing@ottawapolice.ca. It is also requested that you include the Ontario Provincial Police (OPP) Emergency Operations Centre (EOC) at opp.ghq.eoc@opp.ca on any correspondence so they have line of sight on any staffing opportunities being considered.

As noted in table 1, sworn resources provided in the immediate term will be utilized in a variety of ways including in maintenance of current policing operations, and in conducting enforcement and interdiction activities. Functionally, this will include public order units (POUs), traffic officers, quick response teams (QRTs), command staff, community safety and engagement teams (CSET), strike teams, and general investigators. These functions will be required for the coming days and weeks, and until such a time that the demonstration concludes.

Table 1: Resources required in the immediate term (days to weeks)

Demo Related Activities Only	Gap Requirement	Number of Rotations	Total Gap Required	Sworn / Civilian
A- Maintenance				
Traffic	30	3	90	Sworn
QRT	25	3	75	Sworn
Command Staff	12	2	24	Sworn
POU's	245	1	245	Sworn
B- Enhanced (Addition to A)				
CSET (80per team/ 4 teams)	240	1	240	Sworn
POUs (assume staffed through item A)	0	1	0	Sworn
C- Enforcement/ Interdiction				
Strike Team (75 teams of 3 officers/ per 24 hour shift)	300	1	300	Sworn
POUs (assume staffed through item	500	1	500	Sworn

A)				
General Investigators	70	1	70	Sworn

As noted in table 2, below, both civilian and sworn support is required in the coming days, weeks and months. These resources are required to support demonstration response and to conduct after event activities. Functions vary from general back office functions (IT, HR, Finance, Communications and Media Relations, and Data Analysis) to functions that are extremely specialized (cybercrime specialists, financial forensics specialists, lawyers, professional negotiators and mediators, and so on). In a majority of cases, these roles will be filled by civilians, however, there are instances where sworn members will be required as well. Some functions will be required in the coming days and weeks to support current operations, whereas others will be required in the coming weeks and months to support critical investigations and prosecution activities.

Table 2: Resources required in the medium to long term (weeks to months)

Demo Support and After Event Activities	Gap Requirement	Number of Rotations	Total Gap Required	Sworn / Civilian
ITS to support activities related to onboarding of temporary operational staff (access to RMS for reports etc..)	10	1	10	Civilian
HR Support needed to locate and onboard temporary staff.	5	1	5	Civilian
Financial Analysts (track, monitor, reconcile, planning)	5	1	5	Civilian
Cyber Crime Resources	15	1	15	Sworn / Civilian
Financial Forensics	15	1	15	Sworn / Civilian
Evidence Control	5	1	5	Sworn / Civilian
Courts Liaison	10	1	10	Civilian
Corporate Comms	10	1	10	Civilian
Media Relations - Social Media	5	1	5	Civilian
Data Analysts	10	1	10	Civilian
Special Constables	30	1	30	Civilian
Professional Service— Lawyers				Civilian

(expertise in criminal code, asset forfeiture, Insurance) Professional Negotiators / Professional Mediators				
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As this email may raise additional questions, I would be happy to discuss further once you have had a moment to digest. If your service is able to assist in addressing some of our resourcing gap, or if you have any questions or concerns, please do not hesitate to contact my resourcing team as indicated above.

I look forward to discussing with you further.

Thank you.
ps

Peter Sloly
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